





"Cleanest Colony of the Cleanest City of India" award (certificate and shield) received by RRCAT from Indore Municipal Corporation.



News about the waste management model of RRCAT being appreciated by the IMC officials.

The activities carried out at RRCAT during Swachatta Pakhwada-2023 from Feb. 16 to 28, 2023, were evaluated by a committee constituted at DAE level, and RRCAT was adjudged "Second" among all the DAE units in this regard. A "Certificate of Excellence" was awarded to RRCAT by Secretary, DAE along with "Swachhata Pakhwada Award – 2023" by the Department of Drinking Water and Sanitation, Government of India.



"Certificate of Excellence" awarded to RRCAT by Secretary, DAE and "Swachhata Pakhwada Award – 2023" by the Dept. of Drinking Water and Sanitation.

RRCAT won the Championship trophy at the 35<sup>th</sup> Annual Rose Show held on 14<sup>th</sup> and 15<sup>th</sup> January 2023 at Indore, which was

jointly organized by the Department of Horticulture & Food Processing, Govt. of M.P. and Malwa Rose Society, Indore. RRCAT bagged several other prizes as well in the competitions under the Institutional category. The prizes include First prize in Best Largest Rose Garden, First prize in Best Landscape / Ornamental Garden, 6 second prizes and 7 Consolation prizes in various categories for Cut Flower participation under HT, Floribunda and Polyantha Rose Categories.



The championship trophy and the certificate won by RRCAT during 35th Annual Rose Show by the Malwa Rose Society.

The clean and green campus activities in RRCAT are coordinated by the Advisory Committee for Clean and Green Campus (ACCGC), RRCAT under the keen supervision and guidance of Dr. Shankar V. Nakhe, Director, RRCAT, and with the strong support of Construction and Services Division, RRCAT. These activities receive active participation from RRCAT employees, Administration, Accounts, Security, CISF personnel, AECS students and teachers, HBNI scholars, project trainees, stipendiary trainees, and residents.

Reported by: Sunil Verma (greencampus@rrcat.gov.in)

## N.12: Activities of Women's Welfare Committee (WWC)

Essential Financial Awareness for Women: On 6th January 2023, a lecture was organised on "Essential Financial Awareness for Women" at Convention Centre, RRCAT for the benefit of all women employees and female family members of RRCAT employees. The lecture was delivered by renowned Indore High Court advocate Ms. Mini Ravindran. Advocate Shri Avinash M. Sirpurkar was the special guest of the program. It was a very informative and educating lecture about the financial rights and liabilities of an Indian woman. The lecture received overwhelming response with over 150 women participants.



Indore High Court advocate Ms. Mini Ravindran (center) and Advocate Shri Avinash M. Sirpurkar (left) during the lecture program.

## **EVENTS AND HAPPENINGS**



UDYAM-2023: On 21<sup>st</sup> January 2023 WWC organized one day entrepreneurship fair by women "UDYAM-2023". The fair was organized on the theme "Women empowerment through financial independence" at Welfare Centre, RRCAT. Around 60 female participants had put up 30 stalls showcasing herbal products, handicrafts, self-written books, clothes/saris from various states, homemade food products, etc. The exhibition was inaugurated by Smt. Revati Nakhe who motivated participants to take their entrepreneurship journey to a long distance ahead. WWC members distributed memento to all participants.



Inauguration of UDYAM-2023 by Smt. Revati Nakhe (center). International Women's Day-2023:

International Women's Day-2023: A week long program from 1st to 8th March 2023 was organized by Women's Welfare Committee to celebrate International Women's Day-2023. This year's International Women's Day was celebrated on the theme #EmbraceEquity. The events conducted during the week included poetry and slogan writing competitions. Around 60 staff participated with full zeal and enthusiasm in these competitions. On 6th March 2023, online pledge on the theme #Embrace Equity was taken by all RRCAT staff. On 7th March 2023, "Cultural Programme" was organized. Staff members, Smt. Arti Shelke, Smt. Madhuri Sinnarkar, Smt. Abha Uppal and Smt. Sujata Joshi due to retire in the coming year were felicitated. The chief guest of the cultural program Smt. Sujata Joshi was welcomed by Smt. Beena Jain. Smt. Joshi shared her experiences of professional life in RRCAT and gave a useful insight to all present. WWC members enthusiastically conducted various activities during the week.



Celebration of International Women's Day-2023.

On 16<sup>th</sup> January 2023 an orientation session on "Awareness about Workplace Conduct" was jointly organized by WWC and ICC for educating TSOs, Ph. D. scholars, M. Tech./M. Sc. students, and TASAR apprentice about workplace conduct.

On 17<sup>th</sup> February 2023, ACCGC and WWC jointly organized a workshop on "Health-Hygiene Awareness" for housekeeping staff during Swachhata Pakhwada.

Reports of all programs are available at WWC page on RRCAT Infonet.

Reported by: Beena Jain & Shradha Tiwari (beenaj@rrcat.gov.in)

## N.13: Orientation session on "Awareness about Workplace Conduct"

An orientation session on "Awareness about Workplace Conduct" was organized on January 16, 2023 for TSOs, Ph. D. scholars, M. Tech/ M. Sc./other students, Indus beamline users (specially students) and apprentices undergoing training of one year under TASAR programme of RRCAT. Dr. Shankar V. Nakhe, Director, RRCAT addressed the audience and explained about workplace conduct, importance of mutual respect and shouldering responsibilities for self-growth as well as growth of organization. He also expressed that there is need for a well defined code of conduct for all students, trainees, apprentices working in RRCAT.

Dr. Alpana Rajan and Dr. Beena Jain delivered a very informative talk on "General Workplace Conduct". The session helped the audience to gain insight on importance of utilizing the time for their professional benefit and growth, importance of discipline and conduct to be followed at workplace. Dr. S. Bhavani gave a very educative talk on "Hygiene: Understanding & Compliance" for making everyone aware of the importance of cleanliness and hygiene in daily life and its effect on persons behaviour. Dr. C. P. Paul and Dr. Suparna Pal explained in very interesting manner about how to make the hostel at RRCAT a better place to live. This talk made students, trainees aware of the rules and regulations to be followed in RRCAT Guest House.

Smt. Gitika Khare briefed the audience about mandate of Internal Complaints Committee and Smt. Shradha Tiwari gave an overview about the mandate of Women's Welfare Committee. The Chairpersons including members of Coordination Committee for HBNI Ph. D. Programme, Students Grievance Redressal Committee, Projects Placement Committee, Coordination Committee for Apprenticeship Program, Internal Complaints Committee and Women's Welfare Committee attended the Orientation Session along with the students.

The programme was conducted by Dr. Ajit Upadhyay and vote of thanks was proposed by Dr. Sunil Verma. The programme was attended by over 150 students, which included TSOs, Ph. D. scholars, M. Tech./ M. Sc./other students, Indus beamline users (students only) and TASAR apprentices undergoing one year training in RRCAT.