## **EVENTS AND HAPPENINGS**



UDYAM-2023: On 21<sup>st</sup> January 2023 WWC organized one day entrepreneurship fair by women "UDYAM-2023". The fair was organized on the theme "Women empowerment through financial independence" at Welfare Centre, RRCAT. Around 60 female participants had put up 30 stalls showcasing herbal products, handicrafts, self-written books, clothes/saris from various states, homemade food products, etc. The exhibition was inaugurated by Smt. Revati Nakhe who motivated participants to take their entrepreneurship journey to a long distance ahead. WWC members distributed memento to all participants.



Inauguration of UDYAM-2023 by Smt. Revati Nakhe (center). International Women's Day-2023:

International Women's Day-2023: A week long program from 1st to 8th March 2023 was organized by Women's Welfare Committee to celebrate International Women's Day-2023. This year's International Women's Day was celebrated on the theme #EmbraceEquity. The events conducted during the week included poetry and slogan writing competitions. Around 60 staff participated with full zeal and enthusiasm in these competitions. On 6th March 2023, online pledge on the theme #Embrace Equity was taken by all RRCAT staff. On 7th March 2023, "Cultural Programme" was organized. Staff members, Smt. Arti Shelke, Smt. Madhuri Sinnarkar, Smt. Abha Uppal and Smt. Sujata Joshi due to retire in the coming year were felicitated. The chief guest of the cultural program Smt. Sujata Joshi was welcomed by Smt. Beena Jain. Smt. Joshi shared her experiences of professional life in RRCAT and gave a useful insight to all present. WWC members enthusiastically conducted various activities during the week.



Celebration of International Women's Day-2023.

On 16<sup>th</sup> January 2023 an orientation session on "Awareness about Workplace Conduct" was jointly organized by WWC and ICC for educating TSOs, Ph. D. scholars, M. Tech./M. Sc. students, and TASAR apprentice about workplace conduct.

On 17<sup>th</sup> February 2023, ACCGC and WWC jointly organized a workshop on "Health-Hygiene Awareness" for housekeeping staff during Swachhata Pakhwada.

Reports of all programs are available at WWC page on RRCAT Infonet.

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## N.13: Orientation session on "Awareness about Workplace Conduct"

An orientation session on "Awareness about Workplace Conduct" was organized on January 16, 2023 for TSOs, Ph. D. scholars, M. Tech/ M. Sc./other students, Indus beamline users (specially students) and apprentices undergoing training of one year under TASAR programme of RRCAT. Dr. Shankar V. Nakhe, Director, RRCAT addressed the audience and explained about workplace conduct, importance of mutual respect and shouldering responsibilities for self-growth as well as growth of organization. He also expressed that there is need for a well defined code of conduct for all students, trainees, apprentices working in RRCAT.

Dr. Alpana Rajan and Dr. Beena Jain delivered a very informative talk on "General Workplace Conduct". The session helped the audience to gain insight on importance of utilizing the time for their professional benefit and growth, importance of discipline and conduct to be followed at workplace. Dr. S. Bhavani gave a very educative talk on "Hygiene: Understanding & Compliance" for making everyone aware of the importance of cleanliness and hygiene in daily life and its effect on persons behaviour. Dr. C. P. Paul and Dr. Suparna Pal explained in very interesting manner about how to make the hostel at RRCAT a better place to live. This talk made students, trainees aware of the rules and regulations to be followed in RRCAT Guest House.

Smt. Gitika Khare briefed the audience about mandate of Internal Complaints Committee and Smt. Shradha Tiwari gave an overview about the mandate of Women's Welfare Committee. The Chairpersons including members of Coordination Committee for HBNI Ph. D. Programme, Students Grievance Redressal Committee, Projects Placement Committee, Coordination Committee for Apprenticeship Program, Internal Complaints Committee and Women's Welfare Committee attended the Orientation Session along with the students.

The programme was conducted by Dr. Ajit Upadhyay and vote of thanks was proposed by Dr. Sunil Verma. The programme was attended by over 150 students, which included TSOs, Ph. D. scholars, M. Tech./ M. Sc./other students, Indus beamline users (students only) and TASAR apprentices undergoing one year training in RRCAT.





Dr. S. V. Nakhe, Director, RRCAT addressing the participants about workplace conduct.



Dr. Alpana Rajan (left) and Dr. Beena Jain (right) delivering a talk on "General Workplace Conduct".



Dignitaries and participants attending orientation session on "Awareness about Workplace Conduct".

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